

Location

Austin

Organization

Texas Humane Legislation Network

Position

Legislative Director

Job Description

Location: Remote, but must be based in the Austin area.

Salary: \$100,000-\$120,000

About Texas Humane Legislation Network

The Texas Humane Legislation Network (THLN) is a Texas-based 501(c)(4) nonprofit founded in 1975 to promote the humane treatment of animals through legislation and advocacy. THLN works year-round at the Texas State Capitol to strengthen animal cruelty laws and support meaningful enforcement across the state.

Position Summary

THLN is seeking a Legislative Director to lead its legislative and political advocacy efforts at the Texas Legislature. Reporting to the Executive Director, this senior role is responsible for developing and executing THLN's legislative agenda, working closely with contract lobbyists, and mobilizing a statewide network of advocates to advance animal welfare policy.

Key Responsibilities

- Develop and implement THLN's legislative agenda and policy strategy
- Track, analyze, and advocate for or against animal-related legislation
- Represent THLN at the Texas State Capitol, including meetings and hearings
- Work closely with THLN's contract lobbying team to plan, develop, and implement legislative and election strategies
- Build and maintain bipartisan relationships with legislators, staff, and stakeholders

- Engage and mobilize THLN's statewide advocates to:
 - o Contact and meet with legislators
 - o Attend hearings and advocacy events at the Capitol
 - o Provide testimony or public comment when appropriate
- Collaborate with staff to provide clear messaging, talking points, and advocacy materials
- Ensure all advocacy and political activity complies with 501(c)(4) requirements

Qualifications

- 5–7+ years of experience in legislative advocacy, lobbying, public policy, or government relations
- Demonstrated experience working with or within the Texas Legislature
- Experience collaborating with contract lobbyists or political consultants
- Basic understanding of animal welfare issues generally and the Texas animal cruelty laws
- Strong communication, strategic thinking, and relationship-building skills
- Experience working with grassroots advocates or volunteers preferred • Familiarity with 501(c)(4) advocacy organizations a plus

Why Join THLN

This is an opportunity to play a leadership role in shaping animal welfare policy in Texas, working at the intersection of legislation, grassroots advocacy, and political strategy.

To Apply:

Email your resume and cover letter (PDF formats) to the Hiring Manager at info@THLN.org