



Mission Statement

The Texas Business Leadership Council (TBLC) is a statewide network of CEOs and senior business executives who advance a long-term vision of a prosperous Texas in a globally competitive business environment. The TBLC brings expertise, research, financial resources and advocacy to the leaders of Texas state government to provide a unique view of the potential outcomes of legislation, regulation and statewide funding.

Director of Policy

The Director of Policy will work closely and in partnership with the President to develop strategies, public policy initiatives, and programs consistent with the pursuit and implementation of the TBLC's mission.

The ideal candidate would be a highly motivated individual who:

- Is a team-player willing to undertake any task, large or small, to help the organization meet its mission;
- Is highly flexible and able to handle multiple projects simultaneously, and is amenable to working in a dynamic environment with changing priorities;
- Has outstanding communication skills (written, oral, presentation and listening) and strong interpersonal skills; and
- Is comfortable interacting closely with high-level leaders from both the public and private sectors, as well as maintaining relationships with other business, civic, and stakeholder groups throughout the state.

Responsibilities

In collaboration with the President, the Director of Policy will develop and advocate for the TBLC's member-driven public policy agenda by:

- Assist with managing TBLC Public Policy Task Forces
- Assist with managing advocacy and engagement in the TBLC's public policy initiative areas including education and workforce development; economic development; infrastructure; trade; immigration; and other areas as needed
- Providing both substantive and political analyses of issues through research, analysis, and helping draft public policy issue papers
- Drafting testimony, letters, op-eds, and other public statements
- Representing the TBLC on certain coalitions and task forces
- Establishing and cultivating relationships with public and private leaders
- Building and managing external partnerships and coalitions to support these activities
- Engaging and building relationships with TBLC members, collectively and individually, to understand the value proposition of TBLC membership

Salary and Benefits

The starting salary range for this position is \$70,000-\$80,000 based on previous experience pertinent to the role. Benefits include but are not limited to, health insurance, retirement plan, and paid parking. WFH/Office hybrid work schedule.

Interested individuals should email their resume to Justin Yancy at yancy@txblc.org.