

Location

Texas

Organization

Powered by People

Position

Organizer

Job Description

Currently hiring in Dallas/Fort Worth, Austin, Houston, San Antonio, and the Rio Grande Valley.

Powered by People is seeking full-time passionate and hardworking people to join our voter registration-focused organizing program. We are looking for people who believe in the power of volunteer leadership and are dedicated to motivating, supporting, encouraging, and training volunteers. We believe that every single person has lived experiences which can empower others, and that all organizing begins at the grassroots level - the connections our Organizers build form the foundation for everything else we do.

No prior campaign or organizing experience is required to become an Organizer on the Powered by People team. Above all else, we are looking for people who understand the urgency and the importance of building infrastructure within Texas to ensure Democratic candidates can and will win elections statewide. Working on the Powered by People team means you'll be fighting for Texans every day.

Powered by People Organizers must be willing to put in the work to register eligible voters across the state of Texas. While the work we do will be hard, it is meaningful and necessary for us to win. Bilingual applicants are strongly encouraged to apply.

Responsibilities:

- Conduct regular direct voter registration work through activities like site-based events, block walking, and phone banking
- Consistently work towards daily and weekly goals around volunteer recruitment and retention, voters registered, and volunteer training and escalation
- Supervise and provide feedback to volunteers, which can include: assigning work, setting deadlines, monitoring progress and conversation quality, providing performance feedback,

and using tracking systems that help the campaign and volunteers contact the most new, eligible voters

- Attend and run volunteer events to ensure that volunteers are well-trained, have a good experience, and are re-shifted for future events
- Promote and train volunteer leaders to take on bigger roles within the volunteer infrastructure
- Use systems and spreadsheets for tracking recruitment, work done by volunteers, and other things that help the campaign track our progress
- Embrace the sometimes tedious and repetitive tasks that are needed to keep volunteer teams thriving, such as making hours of recruitment and confirmation calls, staying on the phone with a volunteer to teach them how to use a key piece of organizing technology, and updating daily spreadsheet trackers
- Use and teach volunteers to use technology that helps us stay productive and contact voters efficiently (Google Apps, Slack, Zoom, Reach, dialer platforms, Mobilize, etc.)

Qualifications

- Must have access to a laptop, smartphone, and reliable transportation
- Must be willing to work non-traditional hours including weekends and evenings as our program prioritizes working at times when most volunteers are available
- Ability to work well with a team, and take direction and feedback from management
- Self-motivated and able to work with minimal supervision
- Comfortable using computer technology
- Comfortable working and interacting with staff and volunteers in an online environment as well as with voters and volunteers in-person
- No previous campaign experience is necessary

Salary & Benefits

- This is a non-exempt role
- \$4,000/month
- Healthcare eligibility after a waiting period
- \$50/month cell phone stipend

To Apply: Please email your resume to info@poweredxpeople.org

Powered by People provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.